

Seamus Fitzpatrick (Transport)

From: Transport Agency Governance
Sent: Tuesday 6 May 2025 12:02
To: Seamus Fitzpatrick (Transport)
Subject: FW: COI - daa CEO

Further to your Teams msg earlier, the following which Jane located may be of assistance to you - Kay

From: Jane Lawlor (Transport)
Sent: Monday 24 June 2024 11:40
To: Kay Killian (Transport) [REDACTED]
Subject: RE: COI - daa CEO

Response for Airports – if you could send please

The important thing to note is that this is a matter for Mr. Jacobs and the Board of daa to manage potential Col's of Mr. Jacob or any other Board member, not the Department. Having not seen the specific query or question being asked, Agency Governance have concerns about the proposed response as this is taking ownership of a statement the Chair made at a JOC rather than facts the Department knows. It is also not up to the Department to manage the situation unless the Minister has concerns and that process is called out under Sections 34 and 35 of the Air Navigation and Transport (amendment) Act 1988 which outlines the steps to be taken for disclosure of interests and the involvement of the Minister if necessary.

It is up to the Department to ensure the Company and Board have the correct policies and procedures in place and would advise that the response should outline what those processes are and what is expected of both the Board and Mr Jabos in this scenario. It is the Board who ensures that a Col is handled within the procedures laid down in all the relevant documentation including the Company's code of conduct.

If the standard letter of appointment to a Board was used then there is reference there to Col. Mr. Jacobs contract of employment also outlines processes under the Ethics act see below, so this in keeping with the Act and the internal code of conduct should have a clear process to be followed in keeping with guidelines outlined in section 5 of the Code of Practice.

18. ETHICS IN PUBLIC OFFICE

18.1 This position is a designated position of employment for the pu
Act 1995 and Standards in Public Office Act 2001, which, inter
furnish annually a statement of personal registrable interests

From: Kay Killian (Transport) [REDACTED]
Sent: Friday, June 21, 2024 12:43 PM
To: Jane Lawlor (Transport) [REDACTED]
Subject: COI - daa CEO

Airports Division have a rep in asking if Kenny Jacobs, daa CEO having shares in 12 airlines is a conflict of interest – article [here](#) . They’ve looked at the Code of Practice and it talks about conflict of interest and absenting oneself from meetings if there is a material interest and are wondering about letter of appointment, other docs that might help. They’re proposing saying “*As CEO and a member of the board, Mr Jacobs has complied with the relevant corporate governance and state ethics disclosure requirements,*” which is what Basil Geoghegan, chair of the DAA, said following CEOs JOC appearance Wed last.

Airports division would appreciate advice from Agency Governance re input to the rep and asked them to hold off until you and Róisín discuss.

Kind Regards

Kay

Kay Killian

Agency Governance Unit, Governance Division

